



ECOTOXICOLOGY MANAGER

Workplace: La Chapelle de Guinchay, France, Burgundy

Missions: For a leading CRO, SynTech Research, providing GLP/GEP, bio-efficacy studies and registration services for agrochemicals, biopesticides, biostimulants and seeds/traits, you will be in charge of study direction and management of the Ecotoxicology department (team of 10 people).

As such, you will be asked to do the following:

Study direction (Ecotox, terrestrial):

Responsible for studies in laboratory or outdoor conditions, according to GLP (Good Laboratory Practices) standards. The objective of these studies will be to assess the effects of phytopharmaceuticals on non-target terrestrial organisms (arthropods/microorganisms and soil/plant/pollinator macroorganisms) in order to provide our clients data as a part of the registration dossiers.

- Plan, implement and follow-up of a studies program.
- Create study protocols, analyze results, write reports.
- Communicate with clients about the progress of studies and results.
- Ensure the confidentiality of studies, and study data.
- Respect internal procedures and good laboratory practices
- Insure and manage administrative documentation.
- Attend scientific conferences.
- Maintaining knowledge of regulation through regular monitoring.
- Quality, respect for deadlines, guarantee of customer satisfaction.

Business development:

- Development of a client portfolio for the Ecotox offer.
- Searching for new contracts, preparing quotes, negotiating commercially.
- Ensurance of customer loyalty (emails, phone points, appointments).

Team management (about 10 people spread over 2 sites in France) and communication:

- Team management (Labo, field and study direction): Annual appraisal, goal setting, team meeting animation, organization, work planning/program management/study distribution.
- Team development: Recruitment and training of newcomers.
- Coordinating human and material resources for carrying out studies.
- Communication with the Quality Assurance department, analytical laboratories, authorities during audits.



Profile:

Experience required in Ecotox studies and team management - minimum 5 years.

Minimum level Master or Phd required, Chemistry/Agrochemistry/Entomology/Agronomy/Biological Engineering or any other approaching field.

Position with responsibilities, combining business, managerial and technical dimension.

Know-how/ Required qualities: This position requires leadership (experience in people management required), a very good analytical ability, organization, rigor and a developed sense of communication.

Languages: Very good English and french required (written, read and spoken).

Proposed terms: Position to be filled as soon as possible, position in permanent and full time contract.

Salary: Salary following profile and experience.

Information to apply: Send us your CV and cover letter at the address below: rh@syntechresearch.com