

JOB DESCRIPTION

JOB TITLE: FIELD BIOLOGIST
RESPONDS TO: MANAGING DIRECTOR

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Job Purpose

- To plan, execute and report a trials program assigned to him/her by the Managing Director.
- To develop specialist knowledge in a specific subject/technical area and provide guidance and training to other staff in this topic.

Nature of the Position

- The job holder will be responsible directly for 20-30 field trials per year. The Job holder will also supervise 1-2 assistants or temporary staff and provide specialist training and advice to others outside their direct team.

Key Accountabilities

- Develops a detailed action plan for own trials program and executes the trials successfully to meet the customers' requirements/objectives and reporting deadlines, following local official GEP and GLP guidelines.
- Be fully responsible for the trial execution including applications, sampling and shipment.
- Plan and liaises with the Site Manager/farmers and suppliers to ensure the correct and timely provision of land/crop, chemicals/seeds and other resources to ensure the success of the trials.
- Captures, summarizes and interprets individual trial data for reports to customers, Programme and Global Account Managers as well as keeping internal ERP up-dated throughout the season
- Ensures that all work is conducted to the required legal and company safety standards, and strictly conforms to official GLP and GEP guidelines (as appropriate).
- Manages, trains and motivates assistant(s)/temp staff, so that they execute their jobs safely, accurately and efficiently.

Qualifications and Experience

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job position.

- As a minimum, BS in a relevant Science degree, or equivalent qualification in either Agriculture or Biological Sciences plus at least 3 years practical field experience.
- Knowledge of crops, diseases and pests.
- Experience in another Field or Lab CRO, or of laboratory project management, implementation of laboratory procedures, and analytical testing methodologies.
- Able to work in the field and to travel within the country frequently when required.
- Able to read, write, speak, and understand English fluently while performing the job duties.
- Competence in Portuguese or Spanish preferred, but not required.

To Apply: Please send CV and covering letter by email to:

Francisco LOPEZ, Managing Director - Portugal
flopez@syntechresearch.com

Closing Date: 31 September 2015

SynTech Research Key expectations and Required competencies

- Mission and Values Driven – Clearly understand the mission and values of SynTech Research to ensure all work performance aligns to the mission and values. All employees are expected to promote a “CAN DO” attitude and demonstrate a willingness to work in a professional and collaborative manner. Demonstrate a commitment to continuous learning and self-improvement.
- Integrity, Ethics, and Collaboration – Treat people with respect and individuality; do what you say; be fair and equitable in all interactions; be a good steward of company resources; and work effectively with others.
- Safety – Put safety first by anticipating and performing actions necessary to avoid hazardous work-related conditions which could result in injury, harm, or loss.
- Adaptability, Flexibility, and Critical Thinking – Effectively manage competing demands and able to change course when new information becomes available. Identify and resolve problems in a timely manner; gather and analyze information skillfully; and develop alternative solutions.
- Attention to Detail and Timely Follow-up – Demonstrates thoroughness and accuracy in work activities through concern for all areas involved. Plans and prioritizes work activities, uses time efficiently to meet deadlines and provide timely follow-up for all issues.