



## **Job Vacancy: Research Biologist – Field Station**

### ***Essential Duties and Responsibilities***

The Research Biologist works with a U.S.-based team of research and development scientists in the field of agricultural research and environmental sciences, reporting to the Field Testing Manager. Specific responsibilities include, but are not limited to, the following:

1. Responsible for effectively managing, recruiting and assigning tasks to his/her team. The Research Biologist will communicate and update staff and other support groups while maintaining a cohesive team operation. Frequent communication with the Field Station Manager and quality assurance are essential aspects to this position.
2. Plan, design, and execute GLP (Good Laboratory Practices) field studies.
3. Perform all tasks as required for each research trial, including: planting of test crops, calibration of spray equipment, pesticide applications, collecting crop and soil samples, and conducting evaluations of crops and pests.
4. Select sites for, prepare and manage research plots to ensure that test crops are maintained and are healthy and vigorous; may perform plot maintenance including – applying maintenance pesticides, fertilizing, irrigating, etc.
5. Be able to document clearly all research activity both on the computer and in paper notebooks.
6. All other duties as assigned.

### ***SynTech Research Key Expectations and Required Competencies***

- **Mission and Values Driven** – Clearly understand the mission and values of SynTech Research to ensure all work performance aligns to the mission and values. All employees are expected to promote a “CAN DO” attitude and demonstrate a willingness to work in a professional and collaborative manner. Demonstrate a commitment to continuous learning and self-improvement.
- **Integrity, Ethics, and Collaboration** – Treat people with respect and individuality; do what you say; be fair and equitable in all interactions; be a good steward of company resources; and work effectively with others.
- **Safety** – Put safety first by anticipating and performing actions necessary to avoid hazardous work-related conditions which could result in injury, harm, or loss.
- **Leadership and Communication** – Inspire the trust of others; balance team and individual responsibilities; give and welcome feedback; exhibit objectivity and openness to others’ views; contribute to holding each other accountable and building a positive team spirit; put the success of team above own interests; ensuring the team is mobilized with the right material at the right place, and influencing people to take the right action at the right time. Write clearly and informatively; edit work to high standards of written presentation.
- **Adaptability, Flexibility, and Critical Thinking** – Effectively manages competing demands and is able to change course when new information becomes available. Identify and resolve problems in a timely manner; gather and analyze information skillfully; and develop alternative solutions.
- **Attention to Detail and Timely Follow-up** – Demonstrates thoroughness and accuracy in work activities through concern for all areas involved. Plans and prioritizes work

activities, uses time efficiently to meet deadlines and provide timely follow-up for all issues.

***Education and Experience:***

- M.S. with 2 years or B.S. with 5 years of experience in the agricultural sciences (knowledge of pesticide residues, soil science, soil chemistry, agronomy, seed technology, plant sciences, plant pathology and / or weed science is desirable).
- Five to seven years progressive leadership experience in direct or indirect job responsibilities related to Field Research Biology.
- A proven history of excellence in client service, project management, leadership, field operations management, and specific required competencies further described in the job position description.
- Able to lift over 50 pounds.
- Able to perform work duties in all day exposure to heat, sun, dust, and all weather conditions associated with outdoor, field research work.
- Able to travel,
- Able to read, write, speak, and understand English fluently while performing the job duties which require this ability, required. Competence in other languages preferred, but not required.

***Reports to:*** Field Testing Manager

***Location:*** *Midwest Region/Iowa*

***Applications,*** including a current CV and covering letter should be sent by email to:

Nathalie Marshall

HR Manager

*NMarshall@syntechresearch.com*

Ph: (913) 378-0998 ext.134

Closing date for applications: