



## **Job Vacancy: Assistant Research Scientist – Environmental Chemistry (Residue Analysis)**

### ***Essential Duties and Responsibilities***

- Perform, or assist in performing, a wide range of laboratory based studies to determine the behavior of analytes in crops, soils, water and animal matrices in full compliance of GLP standards.
- Understand the GLP standards and how they apply to diverse types of regulated studies.
- Accountable for following GLP standards, SOP's and methods to ensure that the data is precise and accurate.
- May be required to evaluate data and assist with the preparation of final reports.
- Maintain data files that can be archived at the conclusion of the study.
- Document information by maintaining daily logs and equipment notebooks.
- Ensure laboratory supplies are in stock, and notify person placing orders when stock is low.
- Maintain glassware by picking-up, pre-cleaning, washing and distributing.
- Assist with maintenance under the direction and guidance of more experienced scientists. Maintain and operate standard laboratory equipment, for example – centrifuges, pipettes, balances, and pH meters.
- Perform basic laboratory duties, prepare chemical standards as well as ready samples for extraction and analysis.
- All other duties as assigned.

### ***Key Expectations and Required Competencies***

- **Mission and Values Driven** – Clearly understand the mission and values of SynTech Research to ensure all work performance aligns to the mission and values. All employees are expected to promote a “CAN DO” attitude and demonstrate a willingness to work in a professional and collaborative manner. Demonstrate a commitment to continuous learning and self-improvement.
- **Integrity, Ethics, and Collaboration** – Treat people with respect and individuality; do what you say; be fair and equitable in all interactions; be a good steward of company resources; and work effectively with others.
- **Safety** – Put safety first by anticipating and performing actions necessary to avoid hazardous work-related conditions which could result in injury, harm, or loss.
- **Communication** – Give and welcome feedback; exhibit objectivity and openness to others' views. Write clearly and informatively; edit work to high standards of written presentation.
- **Adaptability, Flexibility, and Critical Thinking** – Effectively manages competing demands and is able to change course when new information becomes available. Identify and resolve problems in a timely manner; gather and analyze information skillfully; and develop alternative solutions.
- **Attention to Detail and Timely Follow-up** – Demonstrates thoroughness and accuracy in work activities through concern for all areas involved. Plans and prioritizes work activities, uses time efficiently to meet deadlines and provide timely follow-up for all issues.

### ***Qualifications***

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job position.

#### **Education and Experience:**

- Bachelor of Science in Chemistry or related major, required.

- Minimum of one year experience in laboratory, implementation of laboratory procedures, and analytical testing methodologies, preferred.
- Work experience with a contract research laboratory is highly desirable.
- Hands-on experience LC – MS/MS and GC – MS/MS instrumentation, especially Sciex Analyst software – highly desirable.
- Able to work in a highly regulated and high pace environment.
- Able to read, write, speak fluently, and understand English while performing the job duties which require this ability.

***Location:***

SynTech Research  
17745 South Metcalf Avenue  
Stilwell, KS 66085

***Reports To:***

Environmental Chemistry Team Leads

***Applications*** including a current CV and covering letter should be sent by email to:

Nathalie Marshall  
HR Manager  
NMarshall@syntechresearch.com  
Ph: (913) 378-0998 ext.134

Closing date for applications: