



Full-time Open Position Stilwell, Kansas

Job Title: Associate Research Scientist – Study Director

Status: Full-time, Monday – Friday

Reports to: Study Management Manager

Position Summary:

SynTech Research Laboratory Services, LLC is a leading global independent research company, providing product development and regulatory services to the agricultural, biotechnology and food industries as well as to government bodies and agricultural commodity suppliers. Our range of services includes: Bioefficacy (GEP) trials, environmental effects (Aquatic and Avian Ecotoxicology) studies, Sample Management and Residue Chemistry (soil and crop plant matrices), Terrestrial Ecotoxicology (field and lab testing with bees), Public Health, Biotech (plant and seed services), Program Management, Crop improvement/consultancy and specialty study services.

SynTech Research is looking for an Associate Research Scientist – Study Director to join our team of highly trained, technically-competent scientists and managers. This position will oversee required GLP (Good Laboratory Practice) studies involving residue and environmental areas related to pesticide registration mainly for the U.S. Environmental Agency (EPA) but also for North American Free Trade Agreement (NAFTA) or for Europe and the Organization for Economic Co-operation and Development (OECD). This involves the planning, budgeting and conduct of, or monitoring of, specific regulatory studies as described in EPA test guidelines in their OPPTS series such as series 860 (Residue Chemistry). Studies may also need to take into account Canadian/NAFTA requirements and OECD as well as the EPA guidelines. All studies must be conducted in compliance with GLP Standards as promulgated by EPA or OECD publications.

The Study Director has wide latitude and independence in planning and executing the responsibilities of the position. As Study Director, responsibilities encompass the various residue and environmental field studies such as Crop Field Trials, Processed Food/Feed, Magnitude of Residue, Import Tolerance, Field Accumulation in Rotational Crops and Soil and Aquatic Dissipation studies. In these Regulatory Studies, the ultimate objective is to provide safety data to obtain EPA, NAFTA or Latin American registration for marketable agrochemical compounds.

Additional Study Director responsibilities may include taking the lead role in contracting and monitoring the many varied regulatory studies such as Independent Laboratory Validation, Multi-residue Method, Nature of the Residue, Storage Stability. The actual conduct of such studies are being performed by SynTech Research or by their field cooperator(s).

Essential Duties and Responsibilities:

Essential duties and responsibilities include but are not limited to:

1. **PREPARE RESEARCH PROPOSALS.** Prepare the study cost estimates, design and timing for specific studies as requested by the Sponsor. Determine the number and locations of the study trials needed to fulfill the study request of the Sponsor. Obtain cost estimates from field cooperators outside of SynTech and from processing facilities when necessary.
2. **PLAN AND IMPLEMENT REQUESTED STUDIES.** Prepare the study protocol, coordinate with field cooperators throughout the U.S., Canada or Latin America during the study conduct and monitor sample processing and analyses. If processing is needed by a third party vendor, the SD will coordinate sample shipment and processing while ensuring that all work is being conducted under strict adherence to GLP Standards.
3. **PROVIDE TECHNICAL DIRECTION.** During the study conduct, provide the necessary technical direction to the various field cooperators and laboratory personnel in order to assure quality work and timely completion of the study prior to inclusion into the final study report.
4. **COMMUNICATE AND SUBMIT FINDINGS.** Correspond with the sponsor during study initialization and conduct (in-life phase) and submit periodic study updates to the Sponsor without fail.
5. **PREPARE REPORT.** At the conclusion of the study, prepare a final study report for the sponsor in a timely manner and suitable for submission to the appropriate regulatory agency. Incorporate the field work as well as the analytical and processing data into the final study report.
6. **KEEP ABREAST OF NEW DEVELOPMENTS.** Maintain awareness of new developments in the appropriate sciences and regulatory guidelines and requirements related to agrochemical research and registration.

Qualifications:

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job position.

- **Education and Experience:** Bachelor of Science, or higher, in a life science degree, required. A minimum of 3 to 5 years relevant work experience in industrial research and development, preferred.
 - Ability to successfully monitor and coordinate studies while following appropriate guidance documents.
 - Capable of applying sound scientific principles to interpret data and draw reasonable conclusions.
 - Address complex problems and make technical assessments based upon findings. Utilize expertise to optimize credible and valid study results. Review and interpret the study data in relation to the trial objectives.
 - Provide work direction to technical staff participating in the study and use excellent communication skills in order to clearly relate technical results to the sponsors for their evaluation and decision-making.
- **Computer Skills** – Proficient personal computer skills with most current database and software applications needed to perform the essential duties of the job position.
- **“CAN DO” Attitude** – must demonstrate and lead a corporate “CAN DO” culture that delivers SynTech’s mission to provide expert services delivering our competitive advantage to customers.

- **Mission and Values Driven** – SynTech Research encourages and promotes a mission and values-focused company culture. Open channels of communication are encouraged and highly valued. All employees are accountable for conducting themselves in alignment with the company’s mission, values, culture, code of conduct and strategic goals.
- **Additional Competencies Required, include** – promote integrity and ethics, able to work effectively independently and in a team, safety awareness, attention to detail, thoroughness and accuracy in work, ability to meet deadlines, able to plan and organize work flow, critical thinking and problem solving skills, excellent written and verbal communication skills, commitment to continuous learning and self-improvement, and others as further described in the position job description.
- **Travel** – required approximately 10% of the time.

Location:

SynTech Research Laboratory Services
17745 South Metcalf Avenue
Stilwell, Kansas KS 66085, USA

Timing:

The position is available immediately

Inquiries:

Please direct your interest in this position, with a current resume / CV to:
Nathalie Marshall, HR Specialist
SynTech Research Laboratory Services, LLC
nmarshall@syntechresearch.com

SynTech Research is an Equal Opportunity Employer