



Full-time Open Position Stilwell, Kansas

Job Title: Assistant Research Scientist – Analytical Team C

Status: Full-time, Monday – Friday

Reports to: Research Scientist – Environmental Chemistry Team Lead

Position Summary:

SynTech Research Laboratory Services, LLC is a leading global independent research company, providing product development and regulatory services to the agricultural, biotechnology and food industries as well as to government bodies and agricultural commodity suppliers. Our range of services includes: Bioefficacy (GEP) trials, environmental effects (Aquatic and Avian Ecotoxicology) studies, Sample Management and Residue Chemistry (soil and crop plant matrices), Terrestrial Ecotoxicology (field and lab testing with bees), Public Health, Biotech (plant and seed services), Program Management, Crop improvement/consultancy and specialty study services.

SynTech Research is looking for an Assistant Research Scientist in Analytical Team C to join our team of highly trained, technically-competent scientists and managers. This is an entry level position which performs, or assists in performing, a wide range of laboratory based studies in analytical chemistry to determine the behavior of pesticides in crops, soils, water and animal matrices performed under strict adherence to GLP (Good Laboratory Practice) standards. Responsibilities include receiving instructions provided by supervisory staff, capable of working 8 hour shifts at the lab bench, provide technical support in relation to sample handling, extraction and preparation and maintain the laboratory in a clean and organized manner. Must also be capable of comprehending study protocols and SOPs (standard operating procedures) with limited guidance.

Essential Duties and Responsibilities:

Essential duties and responsibilities include but are not limited to:

1. Perform, or assist in performing, a wide range of laboratory based studies to determine the behavior of analytes in crops, soils, water and animal matrices in full compliance of GLP standards.
2. Understand the GLP standards and how they apply to diverse types of regulated studies.
3. May be required to evaluate data and assist with the preparation of final reports.
4. Maintain data files that can be archived at the conclusion of the study.
5. Document information by maintaining daily logs and equipment notebooks.
6. Ensure laboratory supplies are in stock, and notify person placing orders when stock is low.
7. Maintain glassware by picking-up, pre-cleaning, washing and distributing.
8. Assist with maintenance under the direction and guidance of more experienced scientists. Maintain and operate standard laboratory equipment, for example – centrifuges, pipettes, balances, and pH meters.

9. Perform basic laboratory duties, prepare chemical standards as well as ready samples for extraction and analysis.

Qualifications:

The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job position.

- **Education and Experience:** Bachelor of Science in Chemistry or related major, required. Minimum of 1 year related work experience, required.
- **Computer Skills** – Proficient personal computer skills with most current database and software applications needed to perform the essential duties of the job position.
- **“CAN DO” Attitude** – must demonstrate and lead a corporate “CAN DO” culture that delivers SynTech’s mission to provide expert services delivering our competitive advantage to customers.
- **Mission and Values Driven** – SynTech Research encourages and promotes a mission and values-focused company culture. Open channels of communication are encouraged and highly valued. All employees are accountable for conducting themselves in alignment with the company’s mission, values, culture, code of conduct and strategic goals.
- **Additional Competencies Required, include** – promote integrity and ethics, able to work effectively independently and in a team, safety awareness, attention to detail, thoroughness and accuracy in work, ability to meet deadlines, able to plan and organize work flow, critical thinking and problem solving skills, excellent written and verbal communication skills, commitment to continuous learning and self-improvement, and others as further described in the position job description.

Location:

SynTech Research Laboratory Services
17745 South Metcalf Avenue
Stilwell, Kansas KS 66085, USA

Timing:

The position is available immediately

Inquiries:

Please direct your interest in this position, with a current resume / CV to:
Nathalie Marshall, HR Specialist
SynTech Research Laboratory Services, LLC
nmarshall@syntechresearch.com

SynTech Research is an Equal Opportunity Employer