

GENERIC JOB DESCRIPTION

JOB TITLE: FIELD BIOLOGIST
RESPONDS TO: FIELD TESTING MANAGER

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JOB PURPOSE:

To plan, execute and report a trials program assigned to him/her by the FTM. To develop specialist knowledge in a specific subject/technical area and provide guidance and training to other staff in this topic.

NATURE OF THE POSITION:

The job holder will be responsible directly for 20-30 field trials per year. The Job holder will also supervise 1-2 assistants or temporary staff and provide specialist training and advice to others outside their direct team.

KEY ACCOUNTABILITIES:

1. Develops a detailed action plan for own trials program, and executes the trials successfully to meet the customers' requirements/objectives and reporting deadlines following local official GEP and GLP guidelines.
2. Plans and liaises with the Site Manager/farmers and suppliers the correct and timely provision of land/crop, chemicals/seeds and other recourses to ensure the success of the trials.
3. Captures, summarizes and interprets individual trial data for reports to customers/PMs/GAMs as well as keeping INSITE up-dated throughout the season
4. Maintains an up to-date technical awareness of and provides training and advice on their specialist area of expertise to other staff/colleagues. Eg fungicide seed treatment
5. Ensures that all personal work is conducted to the required legal and company safety standards, and strictly conforms to official GLP and GEP guidelines (as appropriate).
6. Manages, trains and motivates assistant(s)/temp staff, so that they execute their jobs safely, accurately and efficiently

ESSENTIAL COMPETENCIES (From the bespoke SynTech Set of Competencies)

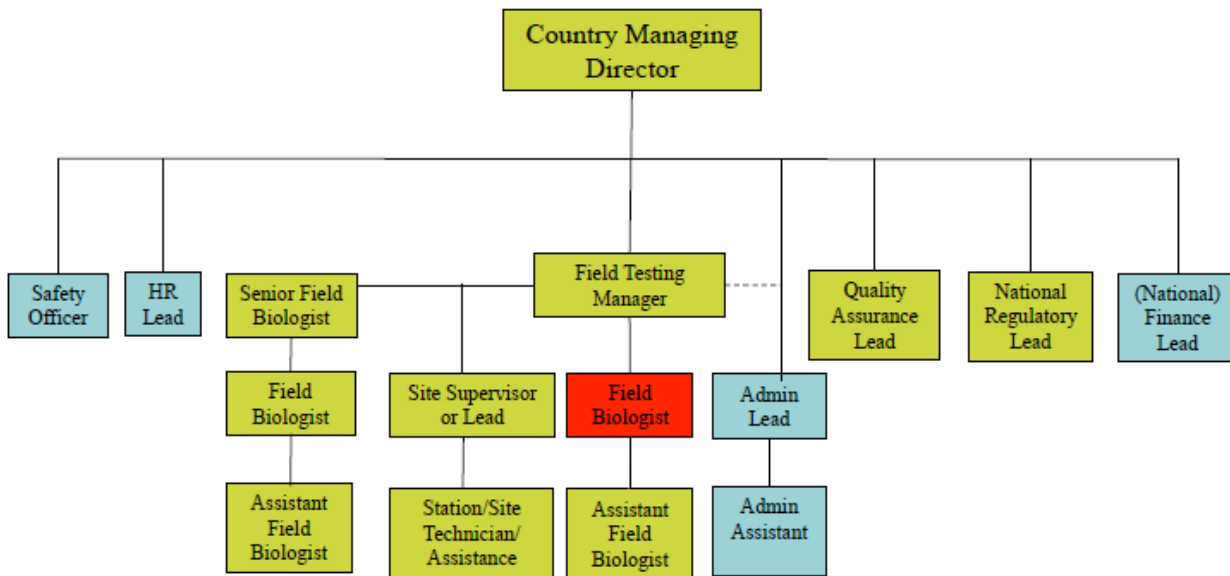
1.2 Organization and attention to detail 2.1 Drive for Results 3.3 Initiating Action 4.1 Decision Quality 5.1 Adapting to Change 7.1 Analytical Thinking 8.2 Questioning and Listening 9.3 Team Working

KNOWLEDGE AND SKILLS:

Typically the job holder will have a BSc, or equivalent qualification in either Agriculture or Biological Sciences plus five years practical field experience and be a recognized internal expert on a given technical subject eg fungicide seed treatment. The jobholder should also have good written/verbal English/local language communication skills

ORGANIZATION CHART showing this job with red background

SynTech Research Organization 2012: In-Country Generic Jobs



NOTE:

Jobs that *may* be present in any Country. (Green: Core R&D roles, Blue: Support).

Additional "roles" e.g. Study Director, Project Manager, Project Lead, and GLP roles e.g. PI may be carried out by staff in this organization. Note the reporting relationship of QA to the MD

