



Field Testing Manager: Poland

Company Background

Please see www.syntechresearch.com

Job Responsibilities

Work with the SynTech Poland and European teams of field research and development scientists and managers in agricultural production and environmental sciences to:

- Contribute to the development of SynTech Research vision, mission, strategy, and prioritizing resources. Participate in the appropriate communication of this to all team leaders and clients and among employees. Advocate and participate in the adherence to SynTech Research business ethics
- Lead and support the team in a collaborative approach to interpret, prioritize, plan, coordinate and, when applicable/accountable, execution and reporting of client projects in an overarching project management role at the local, regional and national level.
- Plan, coordinate, manage, execute and report field bioefficacy and regulatory projects in crop protection and crop enhancement associated with chemicals and traits, to include genetically modified organisms. Ensure compliance with state and federal testing guidelines.
- Lead, coordinate, supervise and/or provide oversight on administration of local programs, business ethics, safety programs, emergency plans and procedures, site security and assist managing director for hiring and training of new staff.
- Participate in the interpretation, understanding, feasibility, cost analysis and pricing of potential client projects. Additionally, provide input into the delivery milestones and timelines to completion of the project.
- Coordinate the field agronomy team and lead and support the team in a collaborative approach to interpret, prioritize, plan, coordinate and, when applicable/accountable, the execution of projects according to company's needs.
- Collaborate in and facilitate the forecasting and prioritization of resources.
- Lead the team in demonstrating by example a culture of "CAN DO" in meeting the aggressive and dynamic challenges relevant to an independent R&D services business.

Experience and Skills Requirements

- Minimum of a M.S. plus 10 years of experience or a PhD plus 5 years of experience preferably in Agricultural sciences with field R&D and business management experiences.
- Leading a team and project management.
- Effective English writing and presentation skills.
- Good computer knowledge and basic software (i.e., Excel, Word).
- Flexibility and willingness to work in a team.

Reports to: SynTech Research Hungary Managing Director

Availability from: April 2013.

Compensation: This is a full-time job. Based on qualifications of applicant.

Location: Poland. Requirement to travel 20 % of time

To Apply: Email resume to Ms. Marianne Galland
(MGalland@SyntechResearch.com)