



USA Research Manager

Company Background

Please visit www.syntechresearch.com

Job Purpose

To lead

- a) the SynTech US team of field research and development scientists and managers in agricultural production and environmental sciences to deliver US-wide programs and
- b) the field agronomy team at the Sanger Facility in the planning, coordinating and execution of on-station projects

Job Responsibilities

1. Lead the US team to interpret, prioritize, plan, and manage field bioefficacy and regulatory projects in crop protection and crop enhancement for chemicals and traits, Ensure compliance with state and federal testing guidelines.
2. Lead or provide advice on the administration of the US human, physical, and financial resources, business ethics, safety programs, emergency plans and procedures, site security, personnel selection, hiring and training.
3. Participate in the interpretation, feasibility, cost analysis and pricing of potential client projects. Provide input into the delivery milestones and timelines to completion
4. Lead the field agronomy team at the Sanger Facility in the planning of facility projects, and if required, act as project manager for specific Facility projects
5. When required, manage the execution and reporting of client projects at a local, regional or national level.
6. Contribute to the development of the SynTech Research vision, mission, strategy, and allocation of resources. Participate in the communication of these to US employees and clients. Advocate and participate in adherence to SynTech Research business ethics
7. Lead the team by demonstrating by example a culture of "CAN DO", in meeting the aggressive and dynamic challenges relevant to an independent R&D services business.

Experience and Skills Requirements

- Minimum of M.S. plus 15 years of experience, or a PhD plus 10 years of experience in Agricultural sciences preferred, together with field R&D and business management experiences.
- Experience in people and project management.
- Effective writing, presentation skills and relevant computer knowledge.
- Flexible and willing to work in a team, particularly with SynTech USA teams.

Reports To: Director of Global Operations

Required Availability: From September, 2011.

Compensation: This is a full-time job. Salary will be based on qualifications and experience of the applicant.

Location: Sanger, California. There will be a need to travel for around 10% of the job holder's time

To Apply: email resume to Ms. Taira Mulliken, tmulliken@syntechresearch.com

26 July 2011