



## **Global Seeds Program Lead**

### **Company Background**

Please visit [www.syntechresearch.com](http://www.syntechresearch.com)

### **Job Purpose**

To manage the work of teams of research and development scientists and managers in SynTech Research's Seeds business, in evaluating new varieties for use in crop production and crop protection

### **Job Responsibilities**

1. Contribute to the development SynTech's Seeds business strategy and its tactical plans, and to forecasting and prioritizing resources
2. Manage the interpretation, feasibility, cost analysis and pricing of potential client projects, and provide input into the delivery milestones and timelines to project completion.
3. Act, when required, as global project manager, to plan, coordinate or manage, and report Seed projects, ensuring compliance with guidelines.
4. Assist the development, growth, and maintenance of SynTech's Seeds business globally, by contributing to the design, development, and positioning products and services
5. Provide leadership and support in the adaptation, harmonization and implementation of systems, processes, and procedures for SynTech's global seed business.
6. Participate in communications to clients and employees. Advocate and participate in the adherence to SynTech business ethics.
7. Demonstrate and lead a corporate "CAN DO" culture that achieves a position of "WORLD CLASS in CUSTOMER SATISFACTION", leading to leadership in the Seeds CRO sector.

**Experience and Skills Required**

- Minimum of M.S. with 10 years experience, or Ph.D. with 5 years experience in traits including GMO research, preferably covering plant breeding, plant genetics, seed technology and agronomy.
- Highly effective in English Language written and presentation, plus relevant computer knowledge and skills. Knowledge of French and Spanish is beneficial.
- Flexibility and willingness to work in a global team.

**Report:** Director of Global Operations

**Required Availability** from September 2011

**Compensation:** This is a full-time permanent job. Salary will be based on the qualifications and experience of the applicant.

**Location:** USA (Sanger, CA preferred)

**To apply:** Email resume to Ms. Taira Mulliken, [tmulliken@syntechresearch.com](mailto:tmulliken@syntechresearch.com)

26 July 2011