



## **Part-time Open Position Stilwell, Kansas**

**Job Title:** Assistant Research Scientist – Avian Toxicology

**Status:** Part-time – Friday, Saturday, Sunday

**Reports to:** Research Scientist – Avian Toxicology Team Lead

### **Position Summary:**

SynTech Research Laboratory Services, LLC is a leading global independent research company, providing product development and regulatory services to the agricultural, biotechnology and food industries as well as to government bodies and agricultural commodity suppliers. Our range of services includes: Bioefficacy (GEP) trials, environmental effects (Aquatic and Avian Ecotoxicology) studies, Sample Management and Residue Chemistry (soil and crop plant matrices), Terrestrial Ecotoxicology (field and lab testing with bees), Public Health, Biotech (plant and seed services), Program Management, Crop improvement/consultancy and specialty study services.

SynTech Research is looking for an Assistant Research Scientist in Avian Toxicology to join our team of highly trained, technically-competent scientists and managers. This position assists in the conduct of Ecotoxicology studies required for product registrations. The individual has the responsibility for the timely completion of assigned tasks and scientific quality of all studies in which he/she participates in. The major challenges of this position are; providing high quality assistance for conduct of laboratory studies, compliance with GLP (Good Laboratory Practices) regulations, and developing skills and technical performance to the highest level possible.

This position also provides avian care during the in-life phase of studies and cleans equipment under Standard Operating Procedures (SOPs). The Assistant Research Scientist will assist in maintaining equipment to ensure proper operation and will communicate with the ecotoxicology staff to rectify any problems that occur. This position will be part-time and will require working during the weekends and holidays.

### **Essential Duties and Responsibilities:**

Essential duties and responsibilities include but are not limited to:

- Provide Ecotoxicology animal husbandry – maintain avian and aquatic cultures and associated records according to SOPs.
- Maintain Equipment – perform routine maintenance and repairs on equipment. Assist in maintaining the stock of laboratory supplies and equipment to provide efficient operation of the laboratories.
- Assist with Ecotoxicology Studies – assist the study director or other study personnel with laboratory toxicity tests.

- Communicate with Ecotoxicology Personnel – provide a high level of communication with personnel and report problems to supervisor in a timely manner. Recommend improvement of procedures where applicable.
- Maintain Clean and Safe Work Area – abide by PPE (Personal Protection Equipment) matrix and maintain high level of cleanliness and housekeeping. Comply with all SynTech Research safety procedures and guidelines.
- Remain current on technical developments.

### **Qualifications:**

- **Education and Experience** – This position requires at least two years of college with 2-4 years of experience in knowledge and handling of agricultural species, preferred. Good organizational and communication skills are essential.
- **Computer Skills** – Proficient personal computer skills with most current database and software applications needed to perform the essential duties of the job position.
- **“CAN DO” Attitude** – must demonstrate and lead a corporate “CAN DO” culture that delivers SynTech’s mission to provide expert services delivering our competitive advantage to customers.
- **Mission and Values Driven** – SynTech Research encourages and promotes a mission and values-focused company culture. Open channels of communication are encouraged and highly valued. All employees are accountable for conducting themselves in alignment with the company’s mission, values, culture, code of conduct and strategic goals.
- **Additional Competencies Required, include** – promote integrity and ethics, able to work effectively independently and in a team, safety awareness, attention to detail, thoroughness and accuracy in work, ability to meet deadlines, able to plan and organize work flow, critical thinking and problem solving skills, excellent written and verbal communication skills, commitment to continuous learning and self-improvement, and others as further described in the position job description.

### **Location:**

SynTech Research Laboratory Services  
17745 South Metcalf Avenue  
Stilwell, Kansas KS 66085, USA

### **Timing:**

The position is available immediately

### **Inquiries:**

Please direct your interest in this position, with a current resume / CV to:  
Nathalie Marshall, HR Specialist  
SynTech Research Laboratory Services, LLC  
[nmarshall@syntechresearch.com](mailto:nmarshall@syntechresearch.com)

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