



## **R&D Manager, Brazil**

### **Company Background**

Please see [www.syntechresearch.com](http://www.syntechresearch.com)

### **Job Responsibilities**

To lead the SynTech Brazil team of field research and development scientists and managers in agricultural production and environmental sciences to:

1. Contribute to the development of SynTech Research vision, mission, strategy, and prioritizing resources. Participate in the communication of these to all team leaders and clients as well as among employees. Advocate and participate in adherence to SynTech Research business ethics
2. Lead and support the team in a collaborative approach to interpret, prioritize, plan, coordinate and, when applicable/accountable, in the execution and reporting of client projects in project management role at local, regional or national level.
3. Plan, coordinate and manage field bioefficacy and regulatory projects in crop protection and crop enhancement associated with chemicals and traits including genetically modified organisms. Ensure compliance with state and federal testing guidelines.
4. Lead, coordinate, supervise and/or provide oversight on administration of the Brazil human, physical, and financial resources, business ethics, safety programs, emergency plans and procedures, site security, personnel selection, hiring and training.
5. Participate in the interpretation, understanding, feasibility, cost analysis and pricing of potential client projects. Additionally, provide input into the delivery milestones and timelines to completion of the project.
6. Monitor the field agronomy team at the Brazil Facility and lead and support the team in a collaborative approach to interpret, prioritize, plan, coordinate and, when applicable, accountable, the execution of projects according to team leaders needs.
7. Collaborate in and facilitate the forecasting and prioritization of resources.
8. Lead the team in demonstrating by example a culture of "CAN DO" in meeting the aggressive and dynamic challenges relevant to an independent R&D services business.

### **Experience and Skill Requirements**

- Minimum of M.S. plus 5 years of experience or a PhD plus 3 years of experience in Agricultural sciences preferred together with field R&D and business management experiences.
- Experience in people and project management.
- Effective writing, presentation skills and relevant computer knowledge.

- Flexible and willing to work in a team, particularly with SynTech Brazil, Latin America and the USA teams.

**Reports To:** SynTech Research Director of Global Operations

**Position Available from:** April, 2012.

**Compensation:** This is a full-time job. Salary will be based on the qualification and experience of the applicant.

**Location:** Piracicaba, SP, Brazil. There will be a requirement for the job holder to travel around 25% of the time

**To Apply:** Please Email resumé to Dr. K. Khodayari, [khosro@syntechresearch.com](mailto:khosro@syntechresearch.com)