



## **Field Testing Manager**

### **Company Background**

Please see [www.syntechresearch.com](http://www.syntechresearch.com)

### **Job Responsibilities**

Work with the SynTech Brazil and Americas teams of field research and development scientists and managers in agricultural production and environmental sciences to:

- Plan, coordinate, manage, execute and report field bioefficacy and regulatory projects in crop protection and crop enhancement associated with chemicals and traits to include genetically modified organisms. Ensure compliance with state and federal testing guidelines.
- Lead and support the team in a collaborative approach to interpret, prioritize, plan, coordinate and, when applicable/accountable, the execution and reporting of client projects in an overarching project management role at the local, regional and national level.
- Lead, coordinate, supervise and/or provide oversight on administration of local programs, business ethics, safety programs, emergency plans and procedures, site security and assist managing director for hiring and training of new staff.
- Participate in the interpretation, understanding, feasibility, cost analysis and pricing of potential client projects. Additionally, provide input into the delivery milestones and timelines to completion of the project.
- Coordinate the field agronomy team and lead and support the team in a collaborative approach to interpret, prioritize, plan, coordinate and, when applicable, accountable, the execution of projects according to company's needs.
- Collaborate in and facilitate the forecasting and prioritization of resources. Advocate and participate in the adherence to SynTech Research business ethics.
- Contribute to the development of SynTech Research vision, mission, strategy, and prioritizing resources. Participate in the appropriate communication of this to all team leaders and clients as well as among employees. Advocate and participate in the adherence to SynTech Research business ethics.
- Lead the team in demonstrating by example a culture of "CAN DO" in meeting the aggressive and dynamic challenges relevant to an independent R&D services business.

### **Requirement and Skill**

- Minimum of a M.S. plus 10 years of experience or a PhD plus 5 years of experience preferably in Agricultural sciences with field R&D and business management experiences.
- Experiences leading a team and project management.
- Have effective English writing and presentation skills as well as a good computer knowledge and general software (i.e., Excel, Word).
- Be flexible and willing to work in a team.

**Report:** SynTech Research Brazil Managing Director

**Availability:** January 2013.

**Compensation:** This is a full-time job. It will be based on qualification of applicant.

**Location:** Piracicaba, Brazil. There will be around 20-30% travel requirement.

**To Apply:** Email resume to Ms. Robbie Jo Cruzado [rcruzado@syntechresearch.com](mailto:rcruzado@syntechresearch.com)